

DISCIPLINE MATRIX BREAKDOWN

The North East School District uses a progressive discipline model in MOST cases. Progressive discipline uses a series of gradual consequences to address student behavior.

INFRACTION	CONSEQUENCE NEMS / NEHS	CONSEQUENCE ELEMENTARY
Alcohol Use/Possession	First Offense: Informal Hearing; 10 Days OSS; Possible AEDY referral (if discipline record supports this) Second Offense: Informal Hearing; Potential Expulsion or AEDY referral (at minimum)	First Offense: Informal Hearing; 10 Days OSS Second Offense: Informal Hearing; Potential Expulsion
Arson/Related Activities	AT MINIMUM: Informal Hearing; Automatic 10 Days OSS; potential for AEDY referral; charges filed	AT MINIMUM: Informal Hearing; Automatic 10 Days OSS; potential for AEDY referral; charges filed
Assault/Battery/Fighting	First Offense: Case-by-case, suspensions vary by degree, potential charges filed, CONSULT WITH SRO.	First Offense: Case-by-case, suspensions vary by degree, potential charges filed, CONSULT WITH SRO.
Bullying	Case-by-Case Basis Warning – OSS (depending on severity)	Case-by-Case Basis Warning – OSS (depending on severity)
Bus Misbehavior	First Offense: Verbal Warning Second Offense: ASD Third Offense: 1-Day Suspension from Bus Fourth Offense: 3-Day Suspension from Bus Fifth Offense: Loss of Bus Privileges for Remainder of School Year (or other specified duration of time)	First Offense: Verbal Warning Second Offense: Detention Third Offense: 1-Day Suspension from Bus Fourth Offense: 3-Day Suspension from Bus Fifth Offense: Loss of Bus Privileges for Remainder of School Year (or other specified duration of time)
Cell Phone/Earbud Use During School Hours	First Offense: Confiscate the phone/device, contact parents, documented warning filed, device returned at the end of the same day Second Offense: Confiscate the phone/device, ASD assigned, device returned directly to the parent/legal guardian ONLY Subsequent Offenses: Considered defiance/insubordination, ISS, phone/device no longer allowed on student's person during school day (can be left in office) for the remainder of the school year (or other specified duration of time)	First Offense: Confiscate the phone/device, contact parents, documented warning filed, device returned at the end of the same day Second Offense: Confiscate the phone/device, ASD assigned, device returned directly to the parent/legal guardian ONLY Subsequent Offenses: Considered defiance/insubordination, ISS, phone/device no longer allowed on student's person during school day (can be left in office) for the remainder of the school year (or other specified duration of time)

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Cheating	Two Options Option 1: Student receives 1 Day of ISS; however, they have the chance to re-do the assignment during this suspension Option 2: Student receives a 0%/F Grade on the assignment with no further disciplinary consequences <ul style="list-style-type: none"> Teacher has the option to lower the student's quarter grade by one letter (example: A to a B) 	Two Options Option 1: Student receives 1 Day of ISS; however, they have the chance to re-do the assignment during this suspension Option 2: Student receives a 0%/F Grade on the assignment with no further disciplinary consequences Teacher has the option to lower the student's quarter grade by one letter (example: A to a B)
Class Cuts	First Offense: ASD Second Offense: 1-Day ISS Subsequent Offenses: Continued Progression of ISS (2 Days, 3 Days, etc.)	First Offense: Detention Second Offense: 1-Day ISS Subsequent Offenses: Continued Progression of ISS (2 Days, 3 Days, etc.)
Dangerous Weapons	AT MINIMUM: Informal Hearing; Automatic 10 Day OSS; potential for expulsion or AEDY referral; citation issued	AT MINIMUM: Informal Hearing; Automatic 10 Day OSS; potential for expulsion or AEDY referral; citation issued
Defiance/Disrespect	First Offense: ASD Second Offense: 1-Day ISS Subsequent Offenses: Continued Progression of ISS (2 Days, 3 Days, etc.)	First Offense: Detention Second Offense: 1-Day ISS Subsequent Offenses: Continued Progression of ISS (2 Days, 3 Days, etc.)
Destruction/Damage of School Property	First Offense: ISS (1-3 Days; depends on severity), potential charges filed, restorative justice- pay for what was broken. Second Offense: OSS (3-5 Days; depends on severity), potential charges filed, restorative justice- pay for what was broken. Subsequent Offenses: Referral to AEDY	First Offense: ISS (1-3 Days; depends on severity), potential charges filed, restorative justice- pay for what was broken. Second Offense +: OSS (3-5 Days; depends on severity), potential charges filed, restorative justice- pay for what was broken.
Disorderly Conduct	AT MINIMUM: Informal Hearing; Automatic OSS (3 days minimum); potential for expulsion or AEDY referral; citation issued	AT MINIMUM: Informal Hearing; Automatic OSS (3 days minimum); potential for expulsion
Disruptive Behavior	First Offense: ASD Second Offense: 1-Day ISS Subsequent Offenses: Continued Progression of ISS (2 Days, 3 Days, etc.)	First Offense: Detention Second Offense: 1-Day ISS Subsequent Offenses: Continued Progression of ISS (2 Days, 3 Days, etc.)
Distribution of Contraband (Drugs, Alcohol, Etc.)	Informal Hearing, citation issued, Automatic Expulsion	Informal Hearing, Automatic Expulsion

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Dress Code Violations (Repeated)	<p>First Offense: Warning, parent communication, asked to bring a change of clothes (refusals given 1 day of OSS)</p> <p>Second Offense: Parent communication, asked to bring a change of clothes, ASD given</p> <p>Subsequent Offenses: Considered an act of defiance- ISS given (progressive)</p> <p>Three Strike Policy on Certain Clothing Items</p> <ul style="list-style-type: none"> • Hats/Hoodies • Inappropriate Jewelry • Any Clothing Items not in Compliance with Newly-Devised Dress Code Model 	<p>First Offense: Will be sent to nurse to change, parent communication, asked to bring a change of clothes (refusals given 1 day of OSS)</p> <p>Second Offense: Parent communication, asked to bring a change of clothes, Detention given</p> <p>Subsequent Offenses: Considered an act of defiance- ISS given (progressive)</p> <p>Three Strike Policy on Certain Clothing Items</p> <ul style="list-style-type: none"> • Hats/Hoodies • Inappropriate Jewelry • Any Clothing Items not in Compliance with Newly-Devised Dress Code Model
Drug Possession- Marijuana (Including Dab Pens), Controlled Substances, Etc.	<p>First Offense: Informal Hearing; 10 Days OSS; Possible AEDY referral (if discipline record supports this)</p> <p>Second Offense: Informal Hearing; Potential Expulsion or AEDY referral (at minimum)</p>	<p>First Offense: Informal Hearing; 10 Days OSS; Possible AEDY referral (if discipline record supports this)</p> <p>Second Offense: Informal Hearing; Potential Expulsion or AEDY referral (at minimum)</p>
Falsifying Information/Lying	Administrative Discretion- reviewed on a case-by-case basis	Administrative Discretion- reviewed on a case-by-case basis
Harassment	<p>Conduct Investigation Determine severity of incident; consequences can range from a warning to suspension.</p> <p>If sexual in nature, begin the Title IX investigative process</p> <ul style="list-style-type: none"> • Students go to Dr. Renne (NEHS) as the Title IX Investigator. 	<p>Conduct Investigation Determine severity of incident; consequences can range from a warning to suspension.</p> <p>If sexual in nature, begin the Title IX investigative process Students go to Dr. Renne (NEHS) as the Title IX Investigator.</p>
Indecent Exposure/Nudity	Potential Title IX Case Informal hearing; consequences can range from OSS - Expulsion. Potential citation.	Potential Title IX Case Informal hearing; consequences can range from OSS - Expulsion. Potential citation.
Insubordination/Refusal to Complete Work	<p>Administrative conference; Try to determine antecedent(s) If teachers really have tried all other interventions, start with documented warning and progress through the discipline scale.</p>	<p>Administrative conference; Try to determine antecedent(s) If teachers really have tried all other interventions, start with documented warning and progress through the discipline scale.</p>
Leaving Building/Campus Without Permission	3 DAYS OF ISS	3 DAYS OF ISS

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Obj. Public Conduct (Acting out in Public Place or Sporting Event)	Administrative investigation; consequence determined by findings and can result in warnings - suspensions.	Administrative investigation; consequence determined by findings and can result in warnings - suspensions.
Profanity	<p>Aimed at School Personnel: 2 Days of ISS (minimum), can be extended based on the severity and context of what is said.</p> <p>Just saying profane statements/words: Results in one day of After-School Detention (ASD) at minimum. *A caveat to this would be racial, sexual, or ethnic slurs, or words of this nature; this would be 2 days of ISS for the use of the word.</p> <p>Statements that are deemed malicious in nature can result in OSS.</p>	<p>Aimed at School Personnel: 2 Days of ISS (minimum), can be extended based on the severity and context of what is said.</p> <p>Just saying profane statements/words: Results in one day of After-School Detention (ASD) at minimum. *A caveat to this would be racial, sexual, or ethnic slurs, or words of this nature; this would be 2 days of ISS for the use of the word.</p> <p>Statements that are deemed malicious in nature can result in OSS.</p>
Skipping After-School Detention	<p>1 Day of ISS at NEHS 2 Days of ASD at NEMS *School activities could be restricted if a student skips multiple detentions (e.g., unable to attend a school dance).</p>	<p>1 Day of ISS at NEHS 2 Days of ASD at NEMS</p>
Tardiness	<p>Excused or unexcused, students have four free tardies. Meet at #4 to discuss why they are so late. At #5 and beyond, it will lead to detentions or worse.</p> <p>5-7 ASD 8-9 is 2 ASD apiece 10 is ISS 11+ is a loss of privileges and ISS</p> <ul style="list-style-type: none"> No school dances, athletic events, driving to school, etc. <p>Tardies reset at the semester mark.</p>	<p>Excused or unexcused, students have four free tardies. Meet at #4 to discuss why they are so late. For every 5 tardies student will serve a detention.</p> <p>Tardies reset at the semester mark.</p>
Terroristic Threats	<p>Threat Assessment Team to Meet and Discuss <u>Once the level of threat is determined</u>, the team could move for expulsion, suspension, or an alternative placement depending on the team's findings.</p>	<p>Threat Assessment Team to Meet and Discuss <u>Once level of threat is determined</u>, the team could move for expulsion, suspension, or an alternative placement depending on the team's findings.</p>
Theft	<p>5 Days OSS Pending an Informal Hearing; Likely 10 Days or Expulsion</p>	<p>Case-by-Case Basis Detention-ISS-OSS 5 Days OSS Pending an Informal Hearing; Likely 10 Days or Expulsion</p>

INFRACTION	CONSEQUENCE NEMS / NEHS	CONSEQUENCE ELEMENTARY
Tobacco/Vapes	<p>1st Offense for Cigarettes/Vapes: 3 Days of ISS; automatic SAP referral (Pyramid D&A); citation issued by SRO</p> <p>2nd Offense for Cigarettes/Vapes: Continue ISS (3 Days Each Time); Second Referral to Local Magistrate</p> <p>3rd Offense (or Beyond) for Cigarettes/Vapes: OSS (3 Days Minimum); Continued Referrals to Local Magistrate</p>	<p>1st Offense for Cigarettes/Vapes: 3 Days of ISS; automatic SAP referral (Pyramid D&A); citation issued by SRO</p> <p>2nd Offense for Cigarettes/Vapes: Continue ISS (3 Days Each Time); Second Referral to Local Magistrate</p> <p>3rd Offense (or Beyond) for Cigarettes/Vapes: OSS (3 Days Minimum); Continued Referrals to Local Magistrate</p>
Trespassing	<p>If a student is suspended, in an alternative placement (AEDY), or expelled from school, they cannot be found on school property during the entirety of their consequence.</p> <p>Students who are not permitted on school campus for the above reasons can be cited for trespassing.</p>	<p>If a student is suspended or expelled from school, they cannot be found on school property during the entirety of their consequence.</p> <p>Students who are not permitted on school campus for the above reasons can be cited for trespassing.</p>
Truancy	<p>3 Days Illegal Warrants a SAIC (Student Attendance Improvement Conference)</p> <p>7 Days Absent (Legal or Illegal) Warrants a SAIC as well</p> <p>After SAIC is held, if illegal absences persist, then a citation will be issued to the local magistrate.</p> <p>If a student is age 18 or over, then school consequences replace legal ramifications.</p> <ul style="list-style-type: none"> • ASD -3 UNEX will result in 2 ASDs. ISS for continued unexcused absence • Potential loss of privileges <ul style="list-style-type: none"> ○ No school dances, athletic events, driving to school, etc. 	<p>3 Days Illegal Warrants a SAIC (Student Attendance Improvement Conference)</p> <p>7 Days Absent (Legal or Illegal) Warrants a SAIC as well</p> <p>After SAIC is held, if illegal absences persist, then a citation will be issued to the local magistrate.</p>
Unlawful Entry	5 Days OSS Pending an Informal Hearing; Likely 10 Days or Expulsion	5 Days OSS Pending an Informal Hearing; Likely 10 Days or Expulsion